



## Refusal to Work / Work Safe Policy

Nueco Group Limited operates a Refusal to Work / Work Safe Policy for all staff and sub-contractors across all sites. Both staff and sub-contractors have the right to refuse to carry out works should they not see it safe to do so and will face no punitive action for the legitimate refusal on the grounds of health and safety. Any incident of refusal should be reported directly to the site foreman and escalated to senior management for the issues to be investigated. No work should be carried out in the highlighted area until the issue is closed out for everyone's safety.

“All our company policies are reviewed quarterly to ensure that Nueco Group Limited remains knowledgeable, learned and abreast with the latest industry legislation. We employ highly trained professionals and outsource consultancy where applicable to ensure the highest standard of consultation is received. I personally communicate each policy to all of our members to ensure anyone representing Nueco Group Limited are well briefed, attentive and working safely.”



*Tom Gibbons*

Tom Gibbons

Managing Director

Rev. - April 2021

